In the spirit of the Franciscan ethos of care and inclusion of all people, Padua College is committed to this policy regarding Special Needs. In this policy, “Special Needs” includes gifted and talented students.

(1) The College accepts its obligations to comply with the requirements of the law concerning students with disabilities;

(2) It will take all reasonable steps to make all relevant staff aware of their responsibilities and obligations regarding the identification and education of students with disabilities and special needs;

(3) The College will have in place written processes to identify students with disabilities and special needs, including at the point of a family seeking enrolment at the College, in special needs enrolment guidelines;

(4) The College is committed to devising educational programs specific to the educational needs of those students who are persons with a disability or a special need which comply with relevant anti-discrimination legislation.

(5) Padua College is committed to the ongoing training and professional development of all staff and in particular those staff with specific responsibilities in relation to the education of students with special needs.